



Curtin University

AUSTRALIAN ALLY CONFERENCE 2018

CONFERENCE PROGRAM

ACTIVATING HUMAN RIGHTS

Sexual Orientation, Gender Identity and Intersex Status

Leading the Change

27 - 28 September

Curtin University
Perth, Western Australia

AUSTRALIAN ALLY CONFERENCE

27-28 SEPTEMBER 2018

Presented by Curtin University

ACKNOWLEDGEMENT OF COUNTRY

The Australian Ally Conference 2018 brings together people from across the world and these lands now known commonly as Australia and the Torres Strait. On behalf of Curtin University, we pay our deepest respects to the traditional custodians of country throughout Australia and the Torres Strait.

We would like to acknowledge the Whadjuk Noongar people on whose land we are convening this conference, and recognise the strength, resilience and capacity of the Noongar people. We offer our respects and gratitude to their vibrant and endless culture and the leadership of the Elders of the Noongar nation, past, present, and emerging.

This country (boodja), where Curtin University is situated, has belonged to the Whadjuk Noongar people for thousands of years and is now a place of learning for all people. Curtin University is very proud to continue on with this very long tradition.

Conference Hosts

Curtin Ally - When students or staff are not comfortable in bringing their whole identity to Curtin, there is a risk both to their own performance and to the strength of their teams. That's why we're committed to creating an environment where our students and staff are welcomed, respected and valued, regardless of their sexual orientation, gender identity, gender expression or intersex status.

Creating and maintaining an inclusive university is central to Curtin's values and strategic positioning to "above all, be led by our values as we support our staff, promote Indigenous reconciliation and contribute to a fairer and more just society for all".

The Centre for Human Rights Education is a centre for research, postgraduate teaching, critical scholarship and advocacy on human rights. The Centre leads ethical scholarship, enabling individual agency and community engagement on human rights and social justice through the study and promotion of human rights at local, national and international levels.



PROGRAM SUMMARY

Thursday 27 September 2018 - Conference Day 1

From 8am	Registration open
9am - 9.30am	Conference opening and welcome
9.30am - 10.30am	Rainbow Voices: Who am I? This is who I am
10.30am - 11am	Morning Tea
11am - 1pm	Concurrent sessions - see program details, page 35
1pm - 2pm	Lunch
2pm - 2.30pm	Universities and Inclusive LGBTIQ+ Cultures: A Case Study
2.30pm - 3.30pm	Concurrent Sessions - see program details, page 36
3.30pm - 4pm	Afternoon Tea
4pm - 5pm	Allies in Industry Rainbow rights And The Complexity of Belonging
5pm - 7pm	Conference Reception - Creative Quarter, Curtin University

Friday 28 September 2018 - Conference Day 2

From 8.30am	Registration
9am - 9.30am	Alliances and Solidarities in Conversation
9.30am - 10.30am	The complexity of visibility and social recognition out in the university / out in the workplace
10.30am - 11am	Morning Tea
11am - 1pm	Concurrent Sessions – see program details, page 36
1pm - 2pm	Lunch
2pm - 3.15pm	How Can Universities Champion Full LGBTIQ+ Inclusion?
3.15pm - 3.45pm	Afternoon Tea
3.45pm - 4.30pm	Politics and alliances
4.30pm - 5pm	Closing Plenary - ALLY into the future
5.30pm - 7pm	Curtin Annual Human Rights Lecture Where to now? The future of LGBTIQ+ Human Rights Presented by Michael Kirby AC CMG

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CURTIN ALLY

The 2018 Australian Ally Conference
is organised by Principal Sponsors Curtin University in
partnership with the Curtin Centre for Human Rights Education.



Message from the Vice-Chancellor

It gives me great pleasure to welcome you to the 2018 Australian Ally Conference, held here in Perth for the first time. We are delighted you could join us.

At Curtin, creating a safe and inclusive environment for staff, students, guests and community is a priority. Our support for diversity and equity is intrinsically aligned to our values of Integrity, Respect, Courage, Excellence and Impact and our commitment to creating a fair and just society for all.

As principal sponsor we continue the University's long-held commitment to create and foster a welcoming and inclusive culture where LGBTIQ+ people are inspired to succeed and are celebrated for their unique talents and perspectives.

With 9 plenary sessions, 23 breakouts and over 90 speakers this year's conference brings together a diverse range of professional and academic staff, students and practitioners, private enterprise and government and will showcase best practice, new challenges and possibilities for change. I hope that you thoroughly enjoy the conference and leave even more committed to leading positive change for LGBTIQ+ people well into the future.

Thank you to our sponsors, the conference committee and all those behind the scenes, without whom this conference would not have been possible. I would particularly like to acknowledge the work of Michelle Rogers (Director, Student Experience) and Professor Baden Offord (Director, Centre for Human Rights Education) who have co-convened the conference.

Professor Deborah Terry AO

Vice-Chancellor, Curtin University

MESSAGE FROM THE CO-CONVENERS



The successful carriage of marriage equality into Australian law in 2017 reflected a triumph for LGBTIQ+ inclusion. However, the recognition of marriage equality as a right is only part of the story as LGBTIQ+ people face ongoing and entrenched social, cultural, political, religious and economic discrimination and exclusion from being full participants in society.

The challenges regarding the human rights for people based on sexual orientation, gender identity expression and intersex status occur in the everyday, through the lived experience at home, in the workplace and in education.



The 2018 Ally Conference will open up a national and international conversation on how to activate human rights in relation to sexual orientation, gender identity and sex characteristics for all people well into the future, setting new pathways to policy, innovation and enduring change.

The Conference is bringing together academic and professional staff, students, activists and practitioners from across Ally and LGBTIQ+ communities in the education sectors, industry and beyond. It will showcase best practice among Ally networks in diverse institutional contexts.

This is the second national conference and the first Australian Ally conference in Western Australia, and we look forward to participating in robust discussions for the two days of the conference.

Co-Convenors:

Professor Baden Offord, Director, Centre for Human Rights Education, Curtin University

Ms Michelle Rogers, Director, Student Experience, Curtin University

LGBTIQ+ refers collectively to people who are lesbian, gay, bisexual, transgender and/or intersex, and attempts to include the many people and communities who have additional ways of describing their distinct histories, experiences, and needs. For the purpose of this conference, LGBTIQ+ will be used to aid effective communication about complex concepts around bodies, genders, relationships, sexualities, histories, and lived experiences.



The Honourable Michael Kirby AC CMG

Patron, Curtin Centre for Human Rights Education

Michael Kirby, Conference Keynote Speaker: "LGBTIQ+ people continue to live with social exclusion and homophobia in broader society, in their studies and in the workplace. It is through education and networks, such as the Ally Networks that these attitudes and experiences are changed."

Australia's universities have a significant role to play in educating their students about the importance of diversity and inclusion."



Dawn Hough

Director, Pride in Diversity

We at Pride in Diversity are delighted to support the Australian Ally Network Conference, to be held in September at the magnificent Curtin University campus. Over the last ten years, Pride in Diversity has become the leading LGBTIQ+ workplace inclusion centre of expertise across Australia.

During this time, the critical role of Allies in supporting LGBTIQ+ inclusion has become self-evident. Enabling these allies, through training and collaboration provides momentum for every organisation's progress, but in particular to higher education institutions, where the focus is on both the staff employee community, but also on the employee talent of tomorrow, namely the student community. The Australian Ally Conference promises to bring together Allies from across Australia for discussion on the challenges that remain (post marriage equality) but also the opportunities and best practices around leadership, network development and policy improvements.



Professor Sev Ozdowski AM FACID

Director, Equity and Diversity, Western Sydney University

Western Sydney University initiated this event because we strongly believe universities have a leading role to play in advancing issues of human rights and social inclusion. A key part of this leadership is in universities providing for a for broader social discourse and in contributing academic knowledge and insights to these conversations. One of these very important discussions is the wellbeing, inclusion and equality of sexually and gender diverse Australians, particularly our young people.

I congratulate Curtin University and the Curtin Centre for Human Rights Education and the national Ally Network for their organisation of the second Australian Ally Network Conference. I encourage practitioners, academics, students and others from around Australia to join this important event in September 2018 and I wish the conference great success.



Valerie Raubenheimer

**Vice President Corporate Relations, Curtin University
Executive Ally Champion, Curtin University Ally Network**

Curtin University is proud to support the Australian Ally Conference and Ally's essential work for activating LGBTIQ+ human rights and inclusion.

As an educational institution it is imperative we lead social change, model best practice as employers and continue to promote and foster a culture that is inclusive and welcoming of sexual and gender diversity.

We encourage you to support and participate in this important Australian Ally conversation. development and policy improvements.

CONFERENCE ORGANISERS

CONVENERS

Professor Baden Offord, Director

Centre for Human Rights Education, Curtin University

Ms Michelle Rogers, Director

Student Experience, Curtin University

CONFERENCE ORGANISING COMMITTEE

Carolyn Cross

Christopher Macfarlane

Elle Walker

Gaylene Galardi

Misty Farquhar

Sheldon Smith

ADVISORY COMMITTEE

Panizza Allmark

Edith Cowan University

Jane Armstrong

City East Mental Health, Perth

Wendy Cumming-Potvin

Murdoch University

Hayley Davis

Curtin University

Liam Elphick

The University of Western Australia

Deborah Hunn

Curtin University

Aaron Matthews

Centre for Aboriginal Studies, Curtin University

Maria Pallotta-Chiarolli

Deakin University

David Rhodes

Edith Cowan University

Fadzi Whande

The University of Western Australia

We extend our heartfelt thanks to:

Curtin Careers, Employment and Leadership Team for their development of the Conference Program and materials and for generally being amazing people.

Curtin Volunteers! for their assistance with sourcing our wonderful team of volunteers.

SPONSORS

RAINBOW SPONSOR

Alcoa of Australia

Alcoa is committed to providing a diverse and inclusive work environment – one which embraces all people regardless of their background, race, ethnicity, gender, age, marital status, impairment, belief, sexual preference and religion.

Diversity and inclusion are integral to Alcoa's values. We are a stronger, more competitive company because we make inclusion through diversity a priority. We encourage our employees to bring their own cultural and intellectual perspectives to the table, and have built meaningful goals into our operations, compensation, and human resource systems to drive progress toward this goal.

It's proven that companies that invest in diversity outperform, and employees who feel valued are more creative, innovative and productive. Not only is the business case clear, but the personal benefits are significant and worth striving for.

Our wish is for every employee to bring their 'whole selves' to work and to feel included and valued for who they are and for the diversity of ideas and experiences they bring.



SPONSORS

PRINCIPAL SPONSORS



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Curtin Centre for Human Rights Education

GOLD SPONSORS



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University**

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**WESTERN SYDNEY
UNIVERSITY**



BLUE SPONSORS



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UNIVERSITY**

Curtin Law School

RECEPTION SPONSOR



**THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA**

ASSOCIATE SPONSORS

You will receive a 10% discount available on all books on presentation of your conference lanyard at the following bookstores.



MEDIA SPONSORS

RTR FM, Noongar Radio and OUTinPerth

PARTICIPATING ORGANISATIONS

UNIVERSITIES

Australian National University
Bond University
Burgmann College, ANU
Castan Centre for Human Rights Law
Centre for Aboriginal Studies, Curtin University
Centre for Social Research in Health, UNSW
Charles Sturt University
Centre for Human Rights Education, Curtin University
Curtin University
Deakin University
Edith Cowan University, South West Campus
Edith Cowan University
Griffith University
Kurongkurl Katitjin, Edith Cowan University
La Trobe University
Macquarie University
Monash University
Murdoch University
Notre Dame University
Queensland University of Technology
RMIT University
South Australian Law Reform Institute, The University of Adelaide
Southern Cross School of Distance Education
Southern Cross University
Swinburne University of Technology
The University of Adelaide
The University of Canberra
The University of Melbourne
The University of Newcastle
The University of Queensland
The University of Sydney
The University of Western Australia
Unitec Institute of Technology
University of New England
University of New South Wales
University of South Australia
University of Southern Queensland
University of Tasmania
University of Technology Sydney
University of Wollongong
Western Sydney University

PARTICIPATING ORGANISATIONS

ORGANISATIONS

ACT Government
AIDS Council of NSW (ACON)
Alcoa of Australia
Anglicare NT
Anglicare WA
Assisting Your Life to Achieve AYL A Inc.
Australian Taxation Office
Baker Hughes, a GE Company
Bankwest
Bentley Health Service
BHP Billiton
Bisexual+ Community Perth
City East Mental Health Services
Clifford Chance
Collective Impact
Connection And Wellbeing Australia (CAWA)
Department of Education, NSW
Department of Fire and Emergency Services, WA
Edith Cowan Student Law Society
GLBTI Rights in Ageing Inc (GRAI)
Higher Education Research and Development Society of Australasia (HERDSA)
Inclusive Education WA, WA AIDS Council
Intersex Human Rights Australia
Just Equal
National LGBTI Health Alliance
National Tertiary Education Union (NTEU)
Newcastle University Postgraduate Students Association (NUPSA)
Notre Dame Student Association
OUTinPerth
Palmerston Association
Parents, Families and Friends of Lesbians and Gays (PFLAG) WA
Presbyterian Ladies College
Psychology for Thriving
PricewaterhouseCoopers
Pride in Diversity
Pride WA
Rainbows in Schools
RTR FM
Switchboard Victoria
Telethon Kids Institute
The Queer Connection Incorporated
The University of South Australia Rainbow Club
The Youth Educating Peers Project (YEP), Youth Affairs Council WA (YACWA)
TransFolk of WA
Transgender Victoria
Department of Premier and Cabinet, Victorian Government
WA LGBTI Health Strategy Reference Group
WA Police
Wheatbelt Health Network
Woodside Energy
Youth Pride Network, YACWA

CONFERENCE INFORMATION

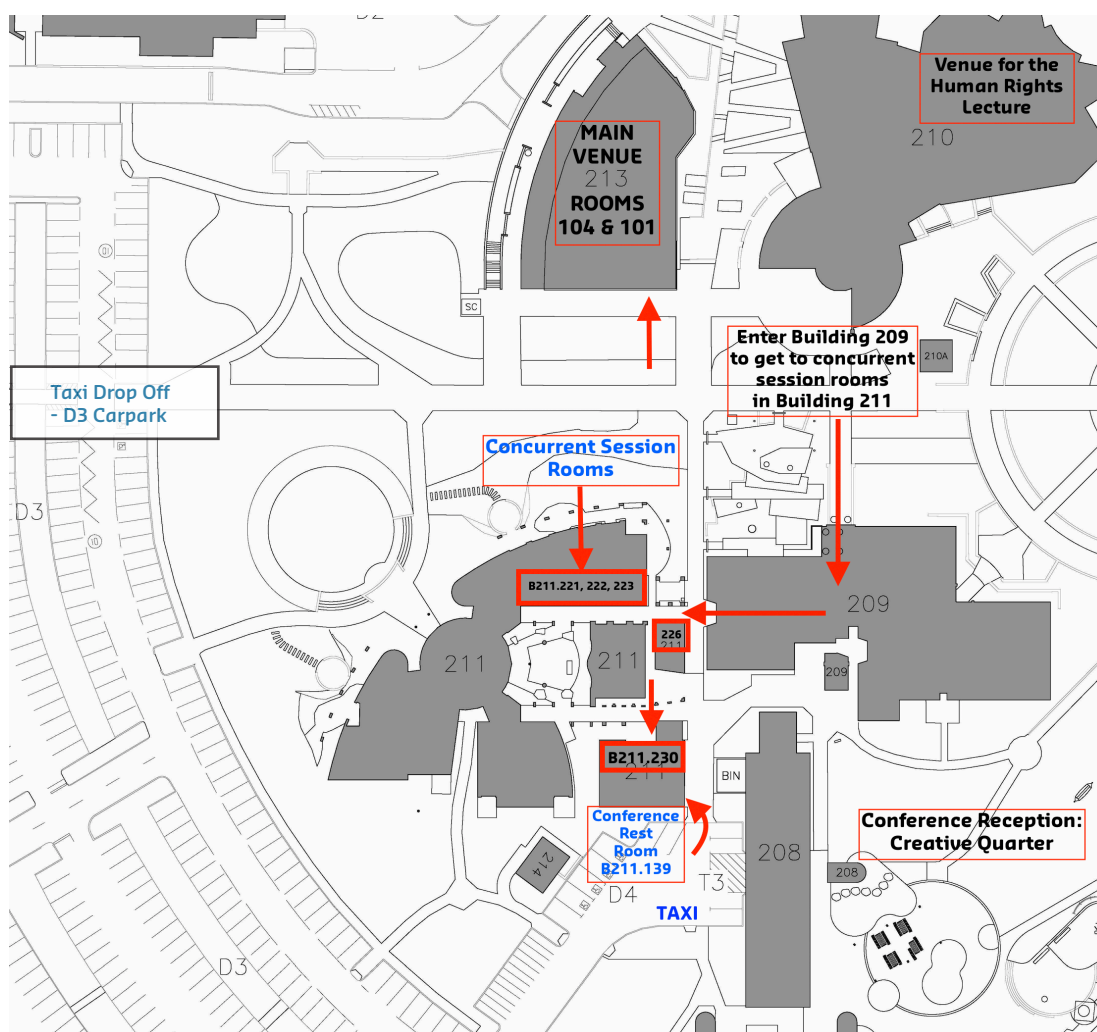
VENUE

Curtin University

Bentley Campus, Perth, Western Australia

The conference will be held in buildings 211 and 213 on the main campus of Curtin University.

The suburb of Bentley, located about six kilometres south-east of central Perth, is home to Curtin's main campus. In close proximity to everything Perth has to offer, it boasts 116 hectares of bold architecture nestled amongst beautiful landscaped gardens. With thousands of students filling the campus grounds every day of the semester, there's a real vibrancy to the place. Over the past decade, the campus has undergone some major changes, with a variety of stunning modern buildings now interspersed with the original 1960s architecture.



CONFERENCE INFORMATION

ENQUIRIES/REGISTRATION

Registration and enquiries should be directed to the registration desk located in the foyer of the Building 213 which will be attended from 8:00am – 5:00pm on both days of the conference. For security purposes, please wear your name badge at all times in the conference venue. If you misplace your name badge, please advise staff at the registration desk.

ACCESSIBILITY

The Australian Ally Conference aims to be inclusive in its organisation, functions and activities. People with a disability are encouraged to participate fully in all aspects of the Conference program. We encourage all delegates to be mindful of inclusive practice and language when preparing Conference presentations. If you have any particular accessibility issues or any particular requirements that you would like to discuss, please contact the Conference Organiser at AllyConference2018@curtin.edu.au before you register to attend, or Registration Desk staff on arrival who will follow up on your enquiry.

REST ROOM

Please make your way to room 139 in building 211 if you would like a short rest break during the days of the conference. There are also plenty of natural spaces around the conference buildings with seating if you would like a nature break.

INTERNET

There is a free Wi-Fi internet connection available anywhere on the Bentley campus. Please log in using the details provided:

Connection: allyconference2018@curtin.edu.au

Password: MU4hiD

CONFERENCE SACHELS

All delegates will receive a Conference satchel upon registration. The satchel will include the Conference program, materials supplied by sponsors and other useful items.

FOOD AND DRINKS

Morning and afternoon teas and lunches are included in the Conference registration fee. Tea and coffee will be served on arrival each morning from 8:00 – 9:00am. Morning, afternoon tea and lunch will be served in the foyer of building 213. If you have indicated a special dietary requirement on registration, please let the catering staff know at the refreshment breaks.

CONFERENCE INFORMATION

CONFERENCE RECEPTION

A sundowner reception will be held from 5:00pm - 7:00pm on Thursday 27 September at The Creative Quarter at the Bentley campus. The reception will offer canapes and beverages to all registered Conference attendees and sponsors.

INSTRUCTIONS FOR PRESENTERS

Individual presentation time slots are 20 minutes each. A group discussion/Q&A will be facilitated by the Chair at the end of all presentations in each session. Please meet in your allocated conference room 10 minutes before the start of your session. If you are bringing a PowerPoint presentation, please bring your file on a USB stick to the room during the break before your session. A volunteer will assist with technical requirements in each room.

MOBILE PHONES

As a courtesy to presenters and other delegates, please ensure that all mobile phones are turned off or in a silent mode during all Conference sessions.

SECURITY

Curtin University's Safer Community Team offer 24-hour service, every day of the year.

Phone: 08 9266 4444

In case of an emergency, please dial 000 or (0) 000 from any internal phone.

ATM

The closest ATM to the conference venue is located at Building 105, the TL Robertson Library. Please allow 10 minutes either way to get to the ATM from the Conference venues.

MULTIFAITH ROOMS

The Prayer Meditation room (Building 109) is available for anyone to use for prayer or other spiritual purposes. The room requires a current student or staff card for swipe access. If you would like to access the room at any stage over the days of the conference, please let someone at the Registration Desk or one of our volunteers know and they will be able to let you in. Please check the room availability on the Curtin Student Guild website.

FURTHER ASSISTANCE

Based on the sensitive nature of some of the material covered in the conference, realising that some discussions may trigger responses related to your wellbeing, we recommend that you contact QLife for support on 1800184527 or use the web chat app at qlife.org.au. QLife is an LGBTI peer counselling service available after 3pm everyday. Alternatively contact LifeLine on 131114.

MEDIA AND PRIVACY

Media and photographers may be present during the Conference, taking photographs and recording video and audio. Your participation at this Conference signals your agreement to the filming and future use of this media, as appropriate. If you would prefer not to have your photo taken by our conference photographers, please mention this to the staff or volunteers at the Registration Desk.

TRANSPORT

BY CAR

The closest car parks to buildings 211 and 213 at Curtin are D3, D5 and D1. See the Curtin campus map for locations of the buildings and car parks on the west side of the campus.

PARKING

You can register your vehicle with CellOPark before you arrive for the conference, as there will be a fee to park your car in the campus car parks of up to \$6 per day. You can download the app directly to your mobile device and pay by credit card. Alternatively you can pay as you go when you arrive on campus at one of the CellOPark machines located in the car parks.

BY TRAIN AND BUS

You can plan your journey using the Transperth Journey Planner and enter 'Curtin University Bus Station' as your End point. The Conference buildings are a 3-5 minute walk from the bus station. There are accessible pathways throughout the University.

USING PUBLIC TRANSPORT IN PERTH

Using a SmartRider Card is the cheapest and most convenient way to ride on all Transperth services. The card fits into your wallet and is reusable, letting you top-up with additional funds as you need. For more information visit the Transperth website: SmartRider. You can buy cash tickets from ticket machines at train stations and ferry jetties, and from bus drivers. For more information visit the Transperth website: Fares.

TAXIS

Taxi services in Perth:

To book a Taxi Service in Perth with a fixed fare, go to Ingogo.com.au.

Swan Taxis – swantaxis.com.au

Black and White Cabs – blackandwhitecabs.com.au

Maxi Taxi Perth – maxitaxiperth.com.au

Uber is also available in Perth.

Perth Taxi Fare Calculator – taxifare.com.au/rates/australia/perth

Address: Curtin University, Kent Street, Bentley

Directions: The entrances closest to the Conference buildings are Kent Street or Manning Road. When entering at Kent Street onto Beazley Avenue, turn right at the first roundabout onto Townsing Boulevard and then first left into the D3 carpark. Continue to the end of that road and turn left. Drop off point will be at the end of the Rob Riley Walk onto campus grounds or behind building 208 as indicated on the map on page 13. When entering from Manning Road, turn left at the first roundabout, continue through the next roundabout and turn right past carpark D5 into carpark D3.

PLENARY SPEAKERS



The Honourable Michael Kirby AC CMG

Michael Kirby is an international jurist, educator and former judge. He served as a Deputy President of the Australian Conciliation and Arbitration Commission (1975-83); Chairman of the Australian Law Reform Commission (1975-84); Judge of the Federal Court of Australia (1983-4); President of the New South Wales Court of Appeal (1984-96); President of the Court of Appeal of Solomon Islands (1995-96) and Justice of the High Court of Australia (1996-2009).

He has undertaken many international activities for the United Nations, the Commonwealth Secretariat, the OECD and the Global Fund Against AIDS, Tuberculosis and Malaria. He has also worked in civil society, being elected President of the International Commission of Jurists (1995-8). His recent international activities have included member of the Eminent Persons Group on the Future of the Commonwealth of Nations (2010-11); Commissioner of the UNDP Global Commission on HIV and the Law (2011-12); Chairman of the UN Commission of Inquiry on DPRK (North Korea) (2013-14); and Member of the UN Secretary-General's High Level Panel on Access to Essential Healthcare (2015-16). He is also heavily engaged in international arbitrations; domestic mediations; and teaching law. He is Honorary Professor at 12 Australian and overseas universities.

In 1990 he was awarded the Australian Human Rights Medal. In 1998, he was named Laureate of the UNESCO Prize for Human Rights Education. In 2010 he was named co-winner of the Gruber Justice Prize. In 2011 he received the inaugural Australian Privacy Medal. The honorary degrees of Doctor of Letters, Doctor of Laws and Doctor of the University have been conferred on him by universities in Australia and overseas.



Professor Deborah Terry AO Vice Chancellor, Curtin University

Professor Deborah Terry was appointed Curtin University's Vice-Chancellor in February 2014 and is a Fellow and the immediate past President of the Academy of Social Sciences in Australia (ASSA), as well as Deputy Chair of the Board of Universities Australia. She is also on the Board of the Committee for Perth, St Hilda's Anglican School, Australia and New Zealand School of Government and AARNET, the provider of Australia's network infrastructure for education and research, and a past Chair of the Australian Council of Learned Academies and the Australian Research Council's College of Experts in the Social, Behavioural and Economic Sciences.

Professor Terry completed her PhD in Social Psychology at the Australian National University in Canberra. She had a distinguished career at the University of Queensland, initially as an internationally recognised scholar in psychology, before progressing through a number of senior leadership roles, including Senior Deputy Vice-Chancellor. She was made an Officer in the General Division of the Order of Australia (AO), the country's highest honours system for achievement and service, in June 2015 for distinguished service to education in the tertiary sector.

PLENARY SPEAKERS



Commissioner Ro Allen

Commissioner for Gender and Sexuality, Victoria

Ro Allen is an experienced and longstanding advocate for LGBTI Victorians and has held leadership positions in the community and government sectors. Ro has been a member of three Victorian Government LGBTI ministerial advisory groups and chaired the ministerial advisory committee on LGBTI Health and Wellbeing between 2007 and 2009.

As founding CEO of UnitingCare Cutting Edge, Ro established Victoria's first rural support group for young LGBTI people, giving Ro a particular understanding of the issues faced in rural and regional areas. Ro is a former Chair of the Adult, Community and Further Education Board, the Victorian Skills Commission, the Youth Affairs Council of Victoria (YACVIC), and former member of the Hume Regional Development Australia Committee. Ro has been recognised for extensive community service: in 2003 Ro received a Centenary Medal and in 2009 was inducted into the Victorian Government 18 Honour Roll for Women. Recently Ro was recognised in the Top 50 Public Sector Women (Victoria).



Dr Anne Aly MP

Labor Federal Member for Cowan

Dr Aly's background is as a Professor, Academic and Practitioner in the fields of counter terrorism and counter radicalisation. She has published over 100 articles and texts on terrorism and related issues and is the author and editor of five books. Prior to becoming an academic she worked in government policy.

Anne is the founder of Australia's first non-government organisation to combat violent extremism. People against Violent Extremism (PaVE) is a not for profit organisation that developed a social media campaign against violent extremism and delivered a series of hackathons to harness young people's skills and talents to address issues in their communities.

Anne's contributions to national and international security have been recognised internationally. In 2015 she was the only Australian civil society representative to be invited to speak at President Obama's White House Summit on CVE. Later that year, she was again the only Australian representative to participate in the Club de Madrid +10 policy dialogues. Anne has also been an expert adviser to the United Nations Security Council and has participated in experts' meetings.

In 2011, Anne was inducted into the WA Women's Hall of Fame. In 2014, she was named one of Australia's 100 most Influential Women by Westpac/Fin Review. In 2016 she was awarded the Instyle Woman of Style award in the category of Community and Charity. Also in 2016 Anne was nominated for the Australian of the Year and received the prestigious Australian Security Medal.

PLENARY SPEAKERS



Jane Armstrong

Senior Mental Health Practitioner City East Mental Health Life Coach, Director Homelessness We Care Perth

I am a Clinical Nurse Specialist and Senior Mental Health Practitioner with City East Mental Health Services, Life Coach and Director of Homelessness We Care Perth.

Fortunately I have spent majority of my career in one of my passions - mental health (in mostly leadership roles) and am now also fulfilling my other passions around social justice. Blessed with a wife who is of the same thinking we run our group called Homelessness We Care Perth, providing essentials to folks who fall into the homeless arena (including those who may also identify as LGBTI).

I am a regular guest on RTRs' Fitter Happier discussing mental health topics like R U OK? day and men's mental health week. I recently talked about the Rainbow Standards Accreditation that Mental Health for RPBG are striving to achieve.



Jax Jacki Brown

Disability & LGBTI/Queer rights activist

Jax is a disability and LGBTIQ rights activist, writer and educator. She is a member of the Victorian Ministerial Council on Women's Equality, the Victorian governments' LGBTI task force Health and Human Services Working Group and the Victorian Human Rights and Equal Opportunity Commission's Disability Reference Group. Jax is the co-producer of Quippings: Disability Unleashed, a disability performance troupe, and she teaches in disability at Victoria University. Through her presentations at conferences and universities Jax provides a powerful insight into the reasons why society needs to change, rather than people with disabilities.

PLENARY SPEAKERS



Terri Butler MP

Member for Griffith, Queensland

Terri Butler is the federal Labor Member for Griffith, Queensland. Born and raised in Cairns, Terri commenced study at James Cook University (JCU) and graduated from the Queensland University of Technology with a Bachelor of Law (Honours) and a Bachelor of Arts (Journalism). Prior to being elected as the member for Griffith in 2014, Terri was a lawyer and a principal of the national law firm Maurice Blackburn, where she established and led the Queensland Employment and Industrial Law Section. While working as a lawyer, Terri was listed as one of Queensland's top workplace relations lawyers in the Doyles Guide to the Legal Profession.

Terri has long been involved with organisations supporting those in the community. She has served on leadership groups of Children By Choice and the YWCA. Terri has also been involved in Labor's policy development, having served two previous terms on Labor's National Policy Committee, and a term on the new National Policy Forum. After the 2016 election, Terri was appointed the Shadow Assistant Minister for Preventing Family Violence, Universities and Equality. Terri is also a member of the House Standing Committees on Employment, Education and Training; Procedure; Tax and Revenue; and a member of the Joint Standing Committee – Corporations and Financial Services.



Morgan Carpenter

Intersex activist and researcher, PhD Candidate, University of Sydney

Morgan is co-executive director of Intersex Human Rights Australia and a PhD candidate at Sydney Health Ethics, University of Sydney. Morgan played an active role in systemic advocacy on federal anti19 discrimination legislation and a Senate inquiry into forced sterilisation. He participated in the first UN expert meeting on ending human rights violations against intersex persons, is a signatory of the "Yogyakarta Principles plus 10," and member of an AHRC expert group on protecting the rights of people born with variations of sex characteristics in the context of medical interventions.

PLENARY SPEAKERS



Rodney Croome AM **LGBTI Rights Activist and Academic**

Rodney Croome is a long-time LGBTI rights activist who has worked with others to change laws and attitudes in Tasmania and nationally. He helped lead the Tasmanian campaigns for the decriminalisation of homosexuality, discrimination protections and parenting equality, as well as the national campaigns against the military and blood bans, and for marriage equality. In recognition of his work Rodney was made a Member of the Order of Australia in 2003 and was named Tasmanian of the Year in 2015.



Associate Professor Wendy Marie Cumming-Potvin **Murdoch University**

Wendy has been a Visiting Professor at McGill University, Quebec and is an Affiliate Member at the International Gender Studies Centre (Lady Margaret Hall, University of Oxford). Her research interests are in human rights, gender and sexuality, literacies, diversity and inclusion. Wendy was chief investigator for an Australian Young and Well CRC study aiming to develop socially just communities, which respect diversity in gender and sexuality. As an international collaborator for a large Social Sciences and Humanities Research Council project, Wendy is a team researcher investigating gender democratisation and transgender equality in Australia, Canada and the USA. Overseas and in Australia, Wendy has published widely. Her forthcoming book, with Professor Wayne Martino, is *LGBTQI Allies and Participatory Collaborative Research: Education, Advocacy, and Activism* (Routledge Taylor and Francis Group).



Misty Farquhar **PhD Candidate, Curtin University**

Misty is a passionate advocate, with a strong belief in inclusion for all people. Misty has a Bachelor of Psychology and a Master of Human Rights, and is currently working toward a PhD at the Curtin University Centre for Human Rights Education exploring how people living outside binary ideas of sexuality / gender experience recognition in Australia. Misty has over 10 years of leadership experience in community and organisational development across the private, public, and community sectors. This has included social change work and advocacy for people at risk of social isolation/exclusion, and various organisational transformation projects. Misty has ongoing involvement with a number of not-for-profits, and is also a presenter on RTRfm's *All Things Queer* program.

PLENARY SPEAKERS



Mackenzie Godson

Senior Manager, Corporate Tax, PwC, Perth

Mackenzie joined PwC as a graduate in 2012. She is a member of PwC's corporate tax team, and works on both income tax and PRRT matters, with a client base that predominantly operates in the oil and gas sector. She manages a large book of high profile multinational clients within this space and has a primary focus on Asian markets. Mackenzie is also a key member of PwC's global oil and gas group, a key member of PwC's leadership team, a PwC team leader in Perth, the female lead of PwC's LGBTI network "GLEE" in Perth, a member of a number of other diversity and inclusion committees, as well as a committee member of the WA branch of the Australia Indonesia Business Council.



Sarah Guargliado

Executive Manager, Customer Outcome Owner, Bankwest

Sarah joined Bankwest in 2005 as an Area Sales Manager, looking after portfolios in WA Country and Metro before becoming State Manager for Stores & Lending in 2011, responsible for 39 stores across WA. She was appointed as Acting General Manager for Contact Centre in 2016, where she was responsible to delivering service outcomes for a 200 seat Contact Centre. Her current role is Executive Manager – Customer Outcome Owner, where her responsibilities include creating the vision for product deliverables, and ensuring the outcome delivers amazing customer experiences.

Sarah has 22 years of retail banking experience, starting as a teller at National Australia Bank in Geraldton where she spent three years before moving to Scotland. She worked in various roles with Royal Bank of Scotland, including Lender and Branch Manager, before moving back to Australia.

Sarah enjoys spending time with her family, which includes being mum to three young children. They love travelling and exploring new places, and being active. Sarah is passionate about the LGBTI agenda, and enjoys contributing to the dialogue in this space.

PLENARY SPEAKERS



Braden Hill

Director of Aboriginal Education, Equity and Inclusion, Murdoch University

Braden Hill is a Nyungar (Wardandi) man from the south-west of Western Australia. He is currently the Director of Aboriginal Education, Equity and Inclusion and Murdoch University overseeing the Kulbardi Aboriginal Centre, the Equity and Social Inclusion team and the University's Health and Counselling Service. He is also chief investigator on Murdoch's Healthways funded project looking at the lived experiences of people who identify as both Indigenous and LGBTIQ to better inform health services and practices. Having previously worked as an academic, Braden is now leading the University's equity and inclusion agenda. His research interests relate to Indigenous education, identity politics, queer identities in education and transformative learning.



Mark Hodgson

Manager Pinjarra Alumina Refinery, Alcoa of Australia

Mark Hodgson is the Manager of Alcoa of Australia's Pinjarra Alumina Refinery. He was appointed to this position in April 2018 and is responsible for the overall management of the refinery with a specific focus on safety, environment and the positive engagement of employees and local communities.

Mark commenced working for Alcoa in 2003 as a Mechanical Reliability Engineer. Over the next eight years he filled the roles of Maintenance Supervisor, Precipitation Manager and Digestion and Raw Materials Manager. In 2011 Mark relocated to Pinjarra Refinery in the role of Production Manager before returning to Wagerup Refinery in 2015 as the Refinery Manager. After 3 years at Wagerup Mark returned to Pinjarra as the Pinjarra Refinery Manager.

Mark's working life commenced with Military National Service in the British South African Police in Zimbabwe. He went on from there to complete a Trade Certificate (Fitter & Turner), before undertaking a Bachelor of Science Degree in Mechanical Engineering.

Mark is a strong leader and ambassador for the LGBTI community and is an integral member of Alcoa Employees for Gay, Lesbian, Bisexual and Transgender Equity (EAGLE). Mark has spearheaded cultural change across Alcoa's Australian operations through his efforts to make the workplace more inclusive.

PLENARY SPEAKERS



Nick Lawrence

Founder of TransFolk of WA

Nick is the founder of TransFolk of WA. The group was the first and only of its kind in WA and has expanded beyond all expectations. After seeking assistance to cope with the wave of people needing help and information, Nick took on training in mental health, suicide intervention, and counselling, and began compiling local information, researching various issues, and creating new safe spaces to assist people. Nick is a trans advocate, providing much needed Support Groups to peers, parents and extended families, aiding in crisis situations, and promoting advocacy and health through community outreach.



June Lowe

Chair, GRAI (GLBTI Rights in Ageing Inc)

June joined GRAI (GLBTI Rights in Ageing Inc) in 2009 and has been Chair since 2015. Through her work with GRAI, she has become a well-known advocate for the rights and well-being of LGBTI elders, taking a multi-level approach including advocacy on law and policy reform, research on LGBTI ageing, and LGBTI inclusivity education in the aged care and health sectors. June is also passionate about building intergenerational LGBTI communities, and organises events and projects to strengthen social inclusion. She says it is the warmth of her friendships with LGBTI elders that enriches and authenticates her work.



Aaron Matthews

Associate Lecturer, Centre for Aboriginal Studies, Curtin University

Aaron Matthews is an Aboriginal man from the Gija and Gurindji peoples of the East Kimberley region and Northern Territory. Aaron is an academic at the Centre for Aboriginal Studies and teaches in the Centre's block release courses and the School of Media, Creative Arts and Social Inquiry. Aaron is studying a Master of Education by Research degree at Murdoch University and his research is investigating the experiences of Indigenous enabling students in higher education. Aaron's undergraduate studies in Indigenous Community Management and Development (ICMD) along with his work experience has made him a strong advocate for social justice and self-determination to foster positive social change for Indigenous Australians across Indigenous and non-Indigenous contexts.

PLENARY SPEAKERS



Jenn Morris OAM

Chief Executive Officer, Walk Free Foundation

Ms Jennifer Morris was appointed as a Non-Executive Director of Fortescue Metals Group in November 2016. Ms Morris is a former Partner in the Consulting Division of Deloitte, where she specialised in complex large-scale business transformation programs and strategy development. Ms Morris holds a senior position at the Minderoo Foundation as Chief Executive Officer of the Walk Free Foundation and part of her role is leading the Bali Process Government and Business Forum. She has senior corporate governance experience and is currently a Commissioner of the Board of Australian Sports Commission, a former Director of the Fremantle Football Club and the Western Australian Institute of Sport. She was also the Chairperson of the Board of Healthway, the government's peak health promotion body.

Ms Morris was previously a member of the Australian Women's Hockey Team, where she won Olympic gold medals at the Atlanta 1996 and Sydney 2000 Olympic Games. In 1997, she was awarded a Medal of the Order of Australia (OAM). She is a Member of the Australian Institute of Company Directors, a Fellow of Leadership WA, an affiliate member of Chartered Accountants Australia and New Zealand, a member of the Vice Chancellor's List, Curtin University and holds a Bachelor of Arts (Psychology and Journalism) received with Distinction and completed the Finance for Executives at INSEAD.



Bradley Nodari-Stewart

Assistant Director, Workplace Diversity, Australian Taxation Office

Brad Nodari-Stewart is one of the Assistant Directors in Workplace Diversity at the Australian Taxation Office. Brad has 15 years of Human Resource experience and in his current role he is responsible for various portfolios focusing on workplace inclusion for LGBTI+ and Culturally & Linguistically Diverse employees. Brad was instrumental in starting and Chairing the ATO's first LGBTI and Ally network, ATOMIC, which has grown to over 2000 employees across 20 sites. In 2017 ATOMIC won the Network of the Year award at Australian Public Service Commission's Diversity and Gender Equality Awards. Over the last 3 ½ years he has set the direction to move the ATO from a 'Participating Employer' at Pride in Diversity's Australian Workplace Equality Awards to Gold Employer in 2017 and 2018.

PLENARY SPEAKERS



Professor Baden Offord

Director, Centre for Human Rights Education, Curtin University

Baden Offord holds the Haruhisa Handa Chair of Human Rights; is Professor of Cultural Studies and Human Rights; and Director, Centre for Human Rights Education at Curtin University. An internationally recognized specialist in human rights, sexuality, culture and education, he is part of a scholarly and activist community that works collectively to decolonize and destabilize the study of sexuality in Southeast Asia. He is a member of the international advisory board for the Palgrave Macmillan research book series, 'Gender, Sexualities and Culture in Asia', and on the LGBTIQ Advisory Committee at Curtin University.



Dr Maria Pallotta-Chiarolli

Academic, Author and Community Activist

Maria is an academic, author and community activist on social justice, diversity and equity issues. Her primary areas are the interweavings of cultural diversity, gender diversity, sexual diversity and family diversity. She is a Founding Member of the AGMC (Australian LGBTIQ+ Multicultural Council) Inc. Maria also sits on two Victoria Police Priorities Communities Reference Groups: the LGBTIQ Reference Group and the Multicultural Reference Group; and is a member of the DHHS LGBTIQ Working Group. Author and editor of 14 academic and non-academic books, Maria has won two Lambda (GLBTIQ) Literary Awards in the USA and been shortlisted for a third. She has also gained international recognition for writing Australia's first AIDS biography, *Someone You Know*, publishing Australia's first auto-ethnography addressing gender, sexual diversity and migration, *Tapestry*, and Australian's first novel for young adults on bisexuality and polyamory, *Love You Two*. Maria is currently working on a collection of life stories regarding the conflicts and connections between Southern European migrants and the First peoples of Australia: *Mobs and Wogs: Multiculturalism and Colonialism*.

PLENARY SPEAKERS



Senator Louise Pratt

Senator for WA, Shadow assistant Minister for Universities, Shadow Assistant Minister for Equality

Senator Louise Pratt is the Shadow Assistant Minister for Universities, Shadow Assistant Minister for Equality and a Labor Senator for Western Australia. Louise has a long history of fighting for justice across Australia and has long been a strong advocate for the LGBTIQ+ community. Louise is passionate about quality and access to higher education, an interest sparked through university student activism in the 1990's. Before entering Federal Parliament in 2008, Louise served in the Western Australian Parliament as a Member of the Legislative Council. Louise was previously the Shadow Assistant Minister for Families and Communities and Shadow Parliamentary Secretary for the Environment, Climate Change and Water. Driven by a passion for equality and inclusion, Louise is focussed on making a positive difference to the lives of LGBTIQ+ Australians.



Professor Adam Shoemaker

Vice Chancellor, Southern Cross University

Professor Adam Shoemaker is one of Australia's leading researchers in the area of Indigenous literature and culture. Prior to his appointment as Vice Chancellor of Southern Cross University, he held senior leadership roles at a number of other Australian universities including Academic Provost at Griffith University, Deputy Vice Chancellor (Education) at Monash University and Dean of Arts at the Australian National University. A former Commonwealth Scholar, Professor Shoemaker is the author or editor of nine books in the field of Indigenous literature and culture, and is also widely published in the areas of international and digital education; race relations; and cultural studies. His achievements in community engagement include founding the Oxfam-Monash Partnership and co-founding the Monash-World Vision Alliance, both of which encompassed action research, in-country projects in Africa, Asia and the Pacific, student-focused internships and curriculum change. Canadian by birth, Professor Shoemaker holds an Honours Bachelor of Arts from Queen's University and a PhD from the Australian National University. He served as Chair of the Brisbane Writers Festival in the mid-1990s and edited a landmark anthology of Australian writing and photography which was published in association with the Sydney 2000 Olympics. For many years he chaired the Advisory Board of Monash University Publishing and was on the Advisory Board of Campus Review. Adam is a former Director of Open Universities Australia, is a trustee of the Brisbane Girls Grammar School and most recently was Deputy Chair of the Queensland Curriculum and Assessment Authority.

PLENARY SPEAKERS



Senator Dean Smith

Senator for Western Australia

Dean Smith was appointed a Senator for WA in May 2012. In his first five years, Senator Smith has been a champion for WA issues, including being the first WA Federal Liberal parliamentarian to call for a fairer share of the GST for WA; standing up for WA wheat growers against attempts to unwind WA's successful wheat export arrangements; leading the campaign against local government recognition in the constitutional in 2013; leading efforts for reform of Australia's free speech laws in 2016; and advocated other issues such as supporting WA grandparent carers raising their grandchildren.

Senator Smith is the Liberal Party's first openly gay federal parliamentarian and in February 2015 become a public advocate for equality before the law for same-sex couples in Australia. He was a member of the 2017 Senate Select Committee that tabled a consensus report on how to legislate for same-sex marriage while at the same time protecting people's religious views about marriage. Senator Smith has consistently argued for a parliamentary free vote to resolve the issue of same-sex marriage in Australia, was the only member of the Coalition to publicly argue against the plebiscite and did not support the plebiscite legislation when it came before the Senate.



Dr Shawna Tang

Lecturer at the Gender and Cultural Studies Department, University of Sydney

Shawna Tang is a Lecturer at the Gender and Cultural Studies Department at the University of Sydney. She has held postdoctoral fellowships at the Sexualities and Genders Research group (SaGR) at Western Sydney University, and the Asia Research Institute (ARI) at the National University of Singapore (NUS). Previously, she was Lecturer at the Sociology department, NUS and Deputy Editor of International Sociology. She currently serves on the Editorial Board of the Journal of Sociology. Her research is in the field of queer Asia, with an interest in Singapore, Hong Kong, Taiwan and Japan. Specifically, she studies sexuality politics, LGBT aging, non-normative families and intimacies, homophobia and sexuality justice in Asian global queer cities, using the critical paradigms of feminist, queer, postcolonial and Marxist theories. She is also interested in thinking through academic subjectivities in neoliberal university settings, and how a politics of the intimate might be articulated into a 'good' academic and political life.

PLENARY SPEAKERS



Sadie Ward

Youth LGBTQIA+ activist and Social Work Student, Curtin University

Sadie is a committee member for the Youth Pride Network, a peer support facilitator for TransFolk of WA and radio host of RTRFM 92.1's *All Things Queer*. As an extension of this work, she studies social work at Curtin University and hopes to someday be involved as an LGBTQIA+ support or social worker.

She's a passionate and committed advocate for transgender, LGBTIQ women's rights and feminism. Part of her work with the Youth Pride Network and TransFolk of WA is producing LGBTQIA+ friendly and accessible events.

Similarly, she works with the radio station RTRFM 92.1 in Mt Lawley to host the LGBTQIA+ news, interviews and music show *All Things Queer* which aims to highlight the work of the local community. She is particularly passionate about finding and highlighting the work of LGBTQIA+ musicians on the show.

Michelle Webb

Lecturer, Centre for Aboriginal Studies, Curtin University

Michelle Webb is a descendant of the Palawa People of Tasmania and an "OUT" lesbian. She is the youngest daughter in a family of seven sisters and one brother, all of who were born and raised in Hobart. Michelle moved from Tasmania in 1993 to travel the 'mainland' with her partner and two young children. Arriving in Perth in 1995 she enrolled in the Aboriginal Bridging Course at Curtin University and began her tertiary studies in Journalism and Heritage Studies in 1996. After graduation Michelle worked in several areas including Principal Curator for a museum exhibition, Koorlongka, Experiences of Indigenous Childhood in Western Australia, Coordinating a Family Violence Centre and in 2001 began work with the Centre for Aboriginal Studies at Curtin University. In 2006 she graduated from Curtin with a Masters in Human Rights Practice and in 2007 was named NAIDOC Scholar of the Year. Michelle has held several positions at CAS including program and unit coordination and lecturing across a range of subject areas. She is currently working on completing her PhD where she is looking at how young Aboriginal people understand mental health and building resilience.



Dr Dino Willox

Director of Student Employability, The University of Queensland

Dr Dino Willox is the Director of Student Employability at The University of Queensland and is responsible for developing, steering, and coordinating the University's strategic direction, policy, framework, and services that assist UQ students to become game-changing graduates. As a part of this role, Dino manages the Student Employability Centre, which helps students to identify and engage with activities and experiences that enhance their studies and develop their employability. Working in partnership with industry, students, and staff, Dino's work spans professional, academic, and extracurricular spaces, taking a multidimensional strategic approach to embedding employability.

PLENARY SPEAKERS



Jeremy Wray

Senior Account Manager, Oilfield Equipment division of Baker Hughes, a GE Company (BHGE)

Jeremy received a degree in Mechanical Engineering from the Pennsylvania State University and has been working in the Oil & Gas Industry for nearly 15 years.

Jeremy works with BHGE's Customers to plan, execute, and operate some of the largest and most complex Oil & Gas Projects in the Asia Pacific region. His role crosses technical, commercial, business development, and project management disciplines. Earlier in his career, he spent 7 years working as a Field Engineer on offshore rigs in Australia, the Middle East, Africa, and the Gulf of Mexico. His experience and operations background allows him a comprehensive understanding of the entire Upstream Oil & Gas industry.

He is the WA Lead for BHGE's LGBTI Inclusion Network, sits on the Board of Subsea Energy Australia, is the President of Pride WA, and is a committee member for the Australia Oil & Gas D&I event. He has an interest in almost anything with complex technology, is an avid photographer, world traveller and always ready for new adventures.



Hon. Alison Xamon MLC

Greens Member for the North Metropolitan Region

Alison Xamon is the Greens Member for the North Metropolitan Region. Alison is a lawyer with a background in human rights, in particular mental health and refugee law, and also worked for many years in industrial relations in the union movement. Alison also worked for many years as both a mental health and suicide prevention advocate holding several senior advocacy roles. As a Member of Parliament Alison is the spokesperson for 22 portfolios including the portfolios of Sexuality and Gender Identity.

PROGRAM AT A GLANCE 27 SEPTEMBER

9.00 to 9.30am

CONFERENCE OPENING - *Tim Winton Theatre I, B213:104*

MC: Michelle Rogers

Welcome to Country: Sandra Harben

Welcome by Co-Convenors: Michelle Rogers and Baden Offord

Welcome: Principal sponsors

9.30 to 10.30am		Plenary 1 - <i>Tim Winton Theatre I, B213:104</i> RAINBOW VOICES: WHO AM I? THIS IS WHO I AM - <i>Lived experience perspectives</i> Sadie Ward, June Lowe, Aaron Matthews, Misty Farquhar, Morgan Carpenter, Jax Jacki Brown <i>Chair: Michelle Rogers</i>			
10.30 to 11.00am		Morning Tea - <i>B213 foyer</i>			
11.00am to 1.00pm Concurrent Panel Sessions (2 hour)	B213:104 1 UNIVERSITY ALLY 1 1. Harper Dalton-Earls & Katrina Alexander 2. Liberty Cramer 3. Barrie Shannon & Astrid Gearin 4. Alli Edwards <i>Chair: Jen de Vries</i>	B213:101 2 ACTIVISM 1. Dave Willis 2. Sally Cleveray <i>Chair: Lisa Hartley</i> 3 YOUTH 1. Anania Tagaro & Kai Schweizer 2. Jesse Altham, Sadie Ward & Emilia Hawcroft 3. David Rhodes <i>Chair: Amy Dobson</i>	B211:230 4 COMMUNITY ALLY 1. Kaye Bradshaw 2. Scott Johnson 3. June Lowe 4. Michele Davis <i>Chair: Jane Armstrong</i>	B211:223 5 INTERSEX 1. Morgan Carpenter 2. Jennifer Germon 3. Annette Brömdal <i>Chair: Matt Tilley</i>	
	B211:222 6 PROMOTING HUMAN RIGHTS EDUCATION 1. Toni Dobinson 2. Paul Gardner 3. Paul Mercieca 4. Sender Dovchin <i>Chair: Allan Goody</i>	B211:221 7 MEDIA 1. Bri McKenzie 2. Danae Gibson & Graeme Watson <i>Chair: Glynn Greensmith</i> 8 UNIVERSITY ALLY 2 1. Katie Darby 2. Caitlin Gurney & Kate Charles <i>Chair: Ronny Susanto</i>	B211:226 9 WORKPLACE ALLY 1. Michelle Parker 2. Georgia McClanachan & Paul Henderson 3. Bree Campbell 4. Nathan Eastwood <i>Chair: Eileen Webb</i>		
1.00 to 2.00pm		Lunch - <i>B213 foyer</i>			
2.00 to 2.30pm		Plenary 2 - <i>Tim Winton Theatre I, B213:104</i> UNIVERSITIES AND INCLUSIVE LGBTIQ+ CULTURES: A CASE STUDY Featuring Professor Adam Shoemaker, Vice-Chancellor, Southern Cross University, in conversation with Professor Baden Offord			
2.30pm to 3.30pm Concurrent Sessions (1 hour)	B213:104 10 ALLY NETWORK IN FOCUS <i>Ally programs - Evolving Best practice</i> Allan Goody and Jen de Vries LGBTQI+ Allyship: Australia, Canada & the USA Wendy Cumming-Potvin	B213:101 11 HI-VISIBILITY BI-VISIBILITY: HOW TO BE A BETTER BISEXUAL ALLY Roundtable Panel Misty Farquhar, Baden Offord, Duc Dau, Bree Campbell & Hanna Saltis	B211:230 12 BUILDING LADDERS TO GET OUT OF THE LOBSTER POT - A QUEER LATERAL HOSTILITY TOOLKIT Workshop Bella Broadway <i>Chair: Michelle Rogers</i>	B213: Foyer 13 BUILDING THE FUTURE OF THE ALLY NETWORK Workshop Alli Edwards <i>Chair: Julie Howell</i>	
	B211:223 14 TRANS PATHWAYS Workshop Ashleigh Lin and Penelope Strauss <i>Chair: Alyce Schotte with Cara MacNish</i>	B211:222 15 BEING 'OUT' 1. Jack Meehan 2. Rebecca Bennett <i>Chair: Graham Lovelock</i>			
3.30pm to 4.00pm		Afternoon Tea - <i>B213 foyer</i>			
4.00pm to 5.00pm	Plenary 3 - <i>Tim Winton Theatre I, B213:104</i> RAINBOW RIGHTS AND THE COMPLEXITY OF BELONGING <i>Roundtable Format - In Conversation</i> Commissioner Ro Allen Terri Butler, MP Jane Armstrong, City East Mental Health Services, Perth Dr Dino Willox, University of Queensland Michelle Webb, Centre for Aboriginal Studies, Curtin University Rodney Croome AM <i>Chair: Fadzi Whande, University of Western Australia</i>		Plenary 4 - <i>Tim Winton Theatre II, B213:101</i> THE ROLE OF ALLIES IN INDUSTRY <i>Roundtable Format - In Conversation</i> Brad Nodari-Stewart, Australian Taxation Office Mark Hodgson, Alcoa of Australia Jenn Morris, Walk Free Foundation Jeremy Wray, GE/Pride WA Mackenzie Godson, PwC Sarah Guargliardo, Bankwest <i>Chair: Graham Lovelock, National LGBTI Health Alliance</i>		
5.00pm to 7.00pm		CONFERENCE RECEPTION - <i>Creative Quarter, B208, Curtin University</i> Sponsored by The University of Queensland MC: Famous Sharron, DJ Roski and Spoken Word Performances: Jax Jacki Brown and Patrick Kain			

PROGRAM AT A GLANCE 28 SEPTEMBER

9.00 to 9.30am Plenary 5 - *Tim Winton Theatre I, B213:104*
ALLIANCES AND SOLIDARITIES
In Conversation

Commissioner Ro Allen and Dr Maria Pallotta-Chiarolli
Chair: Professor Marion Kickett, Director, Centre for Aboriginal Studies, Curtin University

9.30 to 10.30am Plenary 6 - *Tim Winton Theatre I, B213:104*
Plenary: THE COMPLEXITY OF VISIBILITY AND SOCIAL RECOGNITION OUT IN THE UNIVERSITY / OUT IN THE WORKPLACE
Roundtable Format - In Conversation

Braden Hill, Director Aboriginal Education, Equity and Inclusion, Murdoch University
 Jax Jacki Brown, Queer Disability Activist and Spoken Word Performer
 Dr Shawna Tang, Gender and Sexuality Studies, University of Sydney
 Nick Lawrence, Chairperson, TransFolk of WA
 Morgan Carpenter, Intersex Activist and PhD Candidate, University of Sydney
Chair: Professor Marion Kickett, Director, Centre for Aboriginal Studies, Curtin University

10.30 to 11.00am Morning Tea - *B213 foyer*

11.00am to 1.00pm Concurrent Panel Sessions (2 hour)

<i>B213:104</i> 16 TRANS & GENDER DIVERSE PEOPLE 1. Alex Pilgrim 2. Michelle McNamara 3. Matthew Pye 4. Kai Schweizer 5. Ann Taket, Ramon Martinez-Mendoza & Michelle McNamara <i>Chair: Matt Tilley</i>	<i>B213:101</i> 17 ALLY IN EDUCATION 1. Alisha Taylor-Jones <i>Chair: Yirga Woldeyes</i> 18 NON BINARY 1. Sav Zwickl 2. Marilyn Metta 3. Jessica McGowan <i>Chair: Jacqui Hendricks</i>	<i>B211:230</i> 19 HUMAN RIGHTS 1. Sarah Moulds 2. Tania Penovic 3. Denise Beckwith 4. Ahmad Reza <i>Chair: Caroline Fleay</i>	<i>B211:223</i> 20 ALLY 1 1. Nicholas Steepe 2. Claudia Szabo & Laura Grenfell 3. Ronny Susanto 4. David Gunsberg <i>Chair: Maria Pallotta-Chiarolli</i>
<i>B211:222</i> 21 ALLY 2 1. Katrina Alexander & Harper Dalton-Earls 2. Catherine Powell, Smith & Collier 3. Michelle Falconer & Vanessa Noble 4. Sue Webeck <i>Chair: Sean Murray</i>	<i>B211:221</i> 22 QUEER GENERATIONS 1. Christy Newman et al 2. Sujith Kumar 3. Rob Cover et al <i>Chair: Alison Elgar</i>	<i>B211:226</i> 23 RESEARCH 1. Jude Elund & Panizza Allmark 2. Leanne McRae 3. Nicole Asquith, Brooke Brady, Tania Ferfolja & Ben Hanckel 4. Evan Lawless 5. Timothy Jones <i>Chair: Amy Dobson</i>	

1.00 to 2.00pm Lunch - *B213 foyer*

2.00 to 3.15pm Plenary 7 - *Tim Winton Theatre I, B213:104*
HOW CAN UNIVERSITIES CHAMPION FULL LGBTIQ+ INCLUSION?
Roundtable Format

The Hon. Michael Kirby AC CMG
 Professor Deborah Terry AO Vice-Chancellor, Curtin University
 Commissioner Ro Allen, Gender and Sexuality Commissioner, Victoria
 Braden Hill, Director Aboriginal Education, Equity and Inclusion, Murdoch University
 Misty Farquhar, PhD Candidate, Curtin University
Chair: Professor Archie Clements, Pro Vice-Chancellor, Curtin University

3.15pm to 3.45pm Afternoon Tea - *B213 foyer*

3.45pm to 4.30pm Plenary 8 - *Tim Winton Theatre I, B213:104*
POLITICS AND ALLIANCES
Roundtable Format - In Conversation

Senator Louise Pratt
 Dr Anne Aly MP
 Hon. Allison Xamon MLC
 Rodney Croome AM
 Senator Dean Smith
Chair: Hon. Giz Watson MLC

4.30pm to 5.00pm Plenary 9 - *Tim Winton Theatre I, B213:104*
CLOSING PLENARY
 Ally into the Future
Reflections on the conference and the way forward

Michelle Rogers and Baden Offord with guests

PLENARY SESSIONS

PLENARY 1 – 9.30AM TO 10.30AM, THURSDAY 27 SEPTEMBER

Tim Winton Theatre I, B213:104

RAINBOW VOICES: WHO AM I? THIS IS WHO I AM - Lived experience perspectives

Celebrating the Australian Ally Conference we are opening with a diverse plenary featuring 6 prominent speakers. Each speaking from their unique and personal perspectives about the key challenges facing LGBTIQ+ people in Australia and the value of allies and allyship within and without the LGBTIQ+ community.

WHAT IS YOUR STORY? WHAT IS YOUR PERSPECTIVE ON ALLYSHIPS WITHIN LGBTIQ+ AND ALLIES BEYOND?

SPEAKERS: Sadie Ward, June Lowe, Aaron Matthews, Misty Farquhar, Morgan Carpenter and Jax Jacki Brown

CHAIR: Michelle Rogers, Curtin University

PLENARY 2 – 2.00PM TO 2.30PM, THURSDAY 27 SEPTEMBER

Tim Winton Theatre I, B213:104

UNIVERSITIES AND INCLUSIVE LGBTIQ+ CULTURES: A CASE STUDY

Featuring Professor Adam Shoemaker, Vice-Chancellor, Southern Cross University, in conversation with Professor Baden Offord

PLENARY 3 – 4.00PM TO 5.00PM, THURSDAY 27 SEPTEMBER

Tim Winton Theatre I, B213:104

RAINBOW RIGHTS AND THE COMPLEXITY OF BELONGING ROUNDTABLE FORMAT – IN CONVERSATION

How human rights frameworks and discourses seek to protect LGBTIQ+ people and communities. What are some of the key issues for enabling a human rights culture for LGBTIQ+ communities and people in the workplace?

SPEAKERS: Commissioner Ro Allen, Terri Butler, MP, Jane Armstrong, Dr Dino Willox, Michelle Webb and Rodney Croome AM

CHAIR: Fadzi Whande, The University of Western Australia

PLENARY 4 – 4.00PM TO 5.00PM, THURSDAY 27 SEPTEMBER

Tim Winton Theatre II, B213:101

THE ROLE OF ALLIES IN INDUSTRY ROUNDTABLE FORMAT – IN CONVERSATION

How are corporate and workplace efforts towards LGBTIQ+ equality realized? What are the experiences on the ground? What does best practice and successful programs look like?

SPEAKERS: Brad Nodari-Stewart, Mark Hodgson, Jeremy Wray, Mackenzie Godson and Sarah Guargliardo

CHAIR: Graham Lovelock, National LGBTI Health Alliance

PLENARY 5 – 9.00AM TO 9.30AM, FRIDAY 28 SEPTEMBER

Tim Winton Theatre I, B213:104

ALLIANCES AND SOLIDARITIES IN CONVERSATION

This session explores the qualities, features and aspects of successful alliances and solidarities for LGBTIQ+. Commissioner Allen and Dr Pallotta-Chiarolli have extensive experience in forming alliances and solidarities among diverse cultural, social, religious, political and ethnic communities in Victoria. In this plenary session they reflect on and discuss their experiences and some of the challenges they have faced to help build a fully inclusive society for LGBTIQ+ people.

SPEAKERS: Commissioner Ro Allen and Dr Maria Pallotta-Chiarolli

CHAIR: Professor Marion Kickett, Director, Centre for Aboriginal Studies, Curtin University

PLENARY SESSIONS

PLENARY 6 – 9.30AM TO 10.30AM, FRIDAY 28 SEPTEMBER

Tim Winton Theatre I, B213:104

THE COMPLEXITY OF VISIBILITY AND SOCIAL RECOGNITION OUT IN THE UNIVERSITY / OUT IN THE WORKPLACE ROUNDTABLE FORMAT – IN CONVERSATION

This session speaks to a fundamental perspective of human rights, which is social recognition. In this plenary, speakers will focus on questions of visibility, identity, inter-sectionality and lived experience in negotiating everyday life and institutions, focusing on how allies and allyship impacts on social recognition.

SPEAKERS: Braden Hill, Jax Jacki Brown, Dr Shawna Tang, Nick Lawrence, Morgan Carpenter

CHAIR: Fadzi Whande, The University of Western Australia

PLENARY 7 – 2.00PM TO 3.15PM, FRIDAY 28 SEPTEMBER

Tim Winton Theatre I, B213:104

HOW CAN UNIVERSITIES CHAMPION FULL LGBTIQ+ INCLUSION? ROUNDTABLE FORMAT

This session speaks to the significant role universities play in supporting the lived experience of LGBTIQ+ people through enabling an inclusive culture, embedding LGBTIQ+ in research and curriculum; providing safety in educational contexts and workplaces; and their leadership in the wider community.

One of the questions to be addressed is how does a university balance freedom of speech with its commitment to LGBTIQ inclusion?

SPEAKERS: The Hon. Michael Kirby AC CMG, Professor Deborah Terry AO, Commissioner Ro Allen, Braden Hill and Misty Farquhar.

CHAIR: Professor Archie Clements, Pro Vice-Chancellor, Health Sciences, Curtin University

PLENARY 8 – 3.45PM TO 4.30PM, FRIDAY 28 SEPTEMBER

Tim Winton Theatre I, B213:104

POLITICS AND ALLIANCES ROUNDTABLE FORMAT – IN CONVERSATION

What are some of the key issues for enabling a human rights culture for LGBTIQ+ in the Australian community? What is your lived experience within the parliaments and senates of Australia and beyond? What insights can be offered that bring solidarity and foster an LGBTIQ+ inclusive culture, embedding LGBTIQ+ collaborations and safety in social and educational contexts and workplaces; and leadership in the wider community? What are your main concerns re LGBTIQ+ issues post marriage equality?

SPEAKERS: Senator Louise Pratt, Hon. Alison Xamon MLC, Rodney Croome AM and Senator Dean Smith

CHAIR: Hon. Giz Watson MLC

PLENARY 9 – 4.30PM TO 5.00PM, FRIDAY 28 SEPTEMBER

Tim Winton Theatre I, B213:104

CLOSING PLENARY - ALLY INTO THE FUTURE

Reflections on the conference and the way forward

SPEAKERS: Michelle Rogers and Baden Offord with guests

CONCURRENT SESSIONS

THURSDAY 27 SEPTEMBER
11.00am - 1.00pm

1 - B213:104
UNIVERSITY ALLY 1
Chair: Jen De Vries

Harper Dalton-Earls & Katrina Alexander
'Out Mentoring' - Fostering LGBTIQ leadership and supporting new students

Liberty Cramer
Project Peacock: Enhancing the LGBTIQ+ student experience at the University of Western Australia

Barrie Shannon & Astrid Gearin
Utilising Ally Network training in addressing homophobia and transphobia in the on-campus student residence context: Experiences and lessons from Newcastle

Alli Edwards
Pride Thinking: Building the Brief for the Victorian Pride Centre

2 - B213:101
ACTIVISM
Chair: Lisa Hartley

Dave Willis
Campaigning for Equality

Sally Cleveray
How do you find your pot of gold at the bottom of the activism rainbow? (LGBTIQ+ activism, advocacy and education)

3 - B213:101
YOUTH
Chair: Amy Dobson

Anania Tagaro & Kai Schweizer
The Gender Identity Burger: A

Youth Peer Education Approach to Diverse Gender and Sexuality Education

Jesse Altham, Sadie Ward & Emilia Hawcroft
Youth Pride Network: a Peer Leadership Approach to Youth LGBTIQ+ Advocacy

David Rhodes
Creating inclusive communities for LGBTIQ youth outside of the metropolitan area in WA

4 - B211:230
COMMUNITY ALLY
Chair: Jane Armstrong

Kaye Bradshaw
National LGBTIQ+ Community Impact Project: Down the slippery slope to full equality for all

Scott Johnson
Copeland's: WA's first LGBTIQ+ Crisis and Transitional Accommodation

June Lowe
Exploring the meaning and merit of marriage for older Lesbian and Gay couples

Michele Davis
Raising an LGBTI child

5 - B211:223
INTERSEX
Chair: Matt Tilley

Morgan Carpenter
Intersex: contested bodies, contested identities

Jennifer Germon
Racing Gender

Annette Brömdal
The Biopedagogical Potentials of Critically Exploring Intersex Concerns in the Sociology of Sports

6 - B211:222
PROMOTING HUMAN RIGHTS EDUCATION through (Re)visioning Discourses & Languages of Gendered Identities in Transcultural Spaces
Chair: Allan Goody

Toni Dobinson
Gendered identities in transcultural spaces: Promoting dialogue through Arabic films

Paul Gardner
The Naked Man Arrives: Social constructions of the migrant 'Other'

Paul Mercieca
Dance culture and gendered identities: 50 years of Northern Soul

Sender Dovchin
Performing gendered identities on Facebook through translanguaging practices and promoting human rights justice through linguistic diversity

7 - B211:221
MEDIA
Chair: Glynn Greensmith

Bri McKenzie
Not just a health problem: Perth Gay Community Magazines and the fight against HIV/AIDS

Danae Gibson & Graeme Watson
Mapping the role of community media in LGBTIQ Perth 1970s to Now

CONCURRENT SESSIONS

8 - B211:221
UNIVERSITY ALLY 2
Chair: Ronny Susanto

Katie Darby
Education for Educators: A case for the need for compulsory LGBTIQ+ inclusivity education for those studying to enter the education sector

Caitlin Gurney & Kate Charles
LGBTIQ+ issues and initiatives within a regional environment- USQ's commitment-2 years on

9 - B211:226
WORKPLACE ALLY
Chair: Eileen Webb

Michelle Parker
Creating a safe workplace for LGBTIQ staff and service users

Georgia McClanachan & Paul Henderson
Out of university & into the closet: the quest for authenticity in the workplace

Nathan Eastwood
Increasing LGBT+ inclusion and diversity through creative expression - An overview of engaging Global Ally Networks to effect change through the Arcus Pride Art initiative

THURSDAY 27 SEPTEMBER
2.30pm to 3.30pm

10 - B213:104
ALLY NETWORK IN FOCUS

Allan Goody & Jen de Vries
Ally programs - Evolving Best practice: From inception in 2002 and into the future

This interactive session is an opportunity to explore strategies and challenges in the development, maturation and sustainability of an ALLY network.

Wendy Cumming-Potvin
LGBTQI+ Allyship: Australia, Canada & the USA

11 - B213:101
HI-VISIBILITY BI-VISIBILITY: HOW TO BE A BETTER BISEXUAL ALLY

Roundtable Panel
Misty Farquhar, Baden Offord, Duc Dau & Hanna Saltis

12 - B211:230
BUILDING LADDERS TO GET OUT OF THE LOBSTER POT - A QUEER LATERAL HOSTILITY TOOLKIT
Chair: Michelle Rogers

Workshop
Bella Broadway

This is an interactive session.

13 - B213: Foyer
BUILDING THE FUTURE OF THE ALLY NETWORK
Chair: Julie Howell

Workshop
Alli Edwards

This interactive session is an invitation to learn, play and visualise the future of the Ally network.

14 - B211:223
TRANS PATHWAYS
Co-chairs: Alyce Schotte with Cara MacNish

Workshop
Ashleigh Lin and Penelope Strauss

This session includes an interactive component.

15 - B211:222
BEING 'OUT'
Chair: Graham Lovelock

Jack Meehan
Back in the closet: from 'out' student to 'in' graduate

Rebecca Bennett
Does heteronormativity trump equality in the global university market? When being 'out' is bad for business

FRIDAY 28 SEPTEMBER
11.00am to 1.00pm

16 - B213:104
TRANS & GENDER DIVERSE PEOPLE
Chair: Matt Tilley

Michelle McNamara
Out at Work - Personal Reflections on Being Transgender at Work

Kai Schweizer
One Step Forward, Two Steps Back: Trans Representation in Contemporary Western Media

CONCURRENT SESSIONS

Ann Taket, Ramon Martinez-Mendoza & Michelle McNamara

Being Frank: using a theatre-based program to engage and stimulate prosocial change

17 - B213:101

ALLY IN EDUCATION

Chair: Yirga Woldeyes

Alisha Taylor-Jones Academic Allyship – Embedding Inclusion in Curricula & Pedagogy

Matthew Pye

Name not Shame: recognising and supporting Transgender students within Learning Management Systems in Tertiary Education

18 - B213:101

NON BINARY

Chair: Jacqui Hendricks

Sav Zwickl

Queering the Binary: Giving Voice, Visibility and Validity to Non-binary Identities and Experiences

Marilyn Metta

Being Jesse's Mum: Navigating the journey as parent of gender non-binary person

Jessica McGowan

From breaking the ice to breaking the binary: Supporting allies from the first icebreaker in training through to coordinating an active sustainable ally team

19 - B211:230

HUMAN RIGHTS

Chair: Caroline Fleay

Sarah Moulds

Making Change Happen: Removing LGBTIQ Discrimination from the Law is Just the Beginning!

Tania Penovic

Addressing the misappropriation of human rights in the Safe Schools moral panic

Denise Beckwith

A human rights and social justice approach: the missing discourse, disability, sexuality and expression

Ahmad Reza

Social and legal issues facing LGBT asylum seekers in Australia

20 - B211:223

ALLY 1

Chair: Maria Pallotta-Chiarolli

Nicholas Steepe

Living, working and being an Ally in regional New South Wales; Successes and Challenges of Charles Sturt University

Claudia Szabo &

Laura Grenfell

LGBTIQ students and staff in equity policies in Australia's Higher Education sector

Ronny Susanto

Leading the Change: What the Australian Higher Education Institutions Can Do to Support the LGBTIQ Community in Indonesia

David Gunsberg

The evolution of the Griffith University Ally Network: the 5 year journey to overnight success

21 - B211:222

ALLY 2

Chair: Sean Murray

Katrina Alexander & Harper Dalton-Earls

'You Can Ask That' - Cross Institutional Relations - Sharing knowledge with medical students on rural placement

Catherine Powell, Smith & Collie

A Place to Call Home: Unitec's road to social justice

Michelle Falconer and Vanessa Noble

Cheetah or Wolf: Which is your university's sexuality and gender diversity approach?

Sue Webeck

Supporting positive relationships and communities through the MATES program

22 - B211:221

QUEER GENERATIONS

Chair: Alison Elgar

Christy Newman et al

Intersecting Diversities: Representations of 'Inclusive Care' in the Queer Generations Study

Sujith Kumar

Deploying Allyship

Rob Cover et al

Sexually-Diverse Identities on Australian Screens: Pedagogy, Health and Social Change

23 - B211:226

RESEARCH

Chair: Amy Dobson

Jude Elund

Same Sex Marriage as homonormative tokenism

Leanne McRae

Bodies, Narrative & Nightclub Violence: Pulse Nightclub

Asquith, Brooke Brady, Ferfolja and Hanckel

Safety and Diversity on Campus @ Western

Evan Lawless

It Gets Better & the New New-Homonormativity

Timothy Jones

Gay & Trans Conversion Therapy in Australia

OTHER ACTIVITIES

DIGITAL PHOTO EXHIBITION

*Thursday 27 and Friday 28 September
Foyer, Building 213, Curtin University*

Marziya Mohammedali

(NOT) A Love Song

Documenting LGBTIQA+ activism in Perth, 2014 – 2018

(NOT) A Love Song is a look at the various LGBTIQA+ movements and events in Perth over the years 2014 – 2018. In this short period, we have witnessed a number of momentous actions: The survey and subsequent legalisation of same-sex marriage, and the discussion around the Safe Schools program, to name a couple. However, activism isn't just the out and proud moments – it's also the quiet ones, like the very public outpouring of grief when an attack on the community was felt from halfway across the world. These images are a brief look at hope, loss, love and anger through activism in the LGBTIQA+ community.

CURTIN ANNUAL HUMAN RIGHTS LECTURE

Presented by: Hon. Michael Kirby AC CMG

Friday 28 September 2018

5:00 pm – 7:00 pm

Elizabeth Jolley Lecture Theatre, Building 210, Curtin University

Curtin University, through the Centre for Human Rights Education (CHRE) is proud to present the 2018 Annual Human Rights Lecture, delivered by international jurist, educator and former judge, Hon. Michael Kirby AC CMG.

The Curtin Annual Human Rights Lecture, established in 2016, is a key initiative of the CHRE. In 2018, The Hon. Michael Kirby will deliver the lecture titled "Where to now? The Future of LGBTIQ+ Human Rights".

The inaugural lecture was delivered by Professor Gillian Triggs, Former President of the Australian Human Rights Commission. In 2017 broadcaster and academic, Waleed Aly became the second guest to deliver the lecture.



